



DAWSON COLLEGE ATHLETICS
HEAD COACHING POSITION
DIVISION 2 COLLEGIATE CROSS COUNTRY RUNNING

Dawson College is inviting applications for the position of Head Coach for its Cross Country Running program. Dawson College has an enrollment of 8000 students and is a member of the Réseau du Sport Étudiant du Québec (RSEQ), the Canadian Collegiate Athletic Association (CCAA) and will compete in the RSEQ Division 2 Cross Country Running Circuit.

Reporting to the Manager of Student Services & Athletics, the incumbent is responsible for providing a positive student-athlete experience within the framework of the Blues program. The Head Coach will be responsible for providing leadership in the planning and the evolution of the program. The duties will include but are not limited to the coaching, recruiting and assisting in the monitoring of the academic progress of student athletes. The Coach will be expected to accomplish these tasks while respecting the values of Fair Play in Sport and working within a multi-sport program in an educational institution.

Specific Responsibilities:

- Design and implement a training program that advances individual and team performance skills, to support the achievement of the program's purpose;
- Conduct try-outs and selection of team members;
- Prepare and direct practice sessions;
- Accompany and supervise team on all road trips;
- Supervision of the team in competition;
- Recruit high-quality athletes capable of performing at desired levels;
- Contribute to the personal, academic and athletic development of the student-athletes;
- Conform to the highest standards of professional conduct regarding compliance with department and Dawson College policies and procedures and adherence to the rules and regulations of the RSEQ, of which the institution is a member;
- Participate actively in all activities required by the Athletics Department: Group or individual meetings, college activities, banquets etc.;
- Relate well to officials, staff members, parents and the public;
- Participate and support fundraising initiatives;
- Attend league coaches' meetings and other league functions as required;
- Adhere to department policy regarding coaches code of ethics;
- Complete other duties as assigned by the Athletics Manager or Recreation Technician;

Qualifications:

- Coaching certification *performance formé* of the Fédération Québécoise d'Athlétisme;
- Minimum of 3 years of experience in cross country running coaching at a competitive level;
- Knowledge and capacity in teaching technical and tactical skills, rules and security aspects linked to the sport;
- Strong communicational, motivational and organizational skills;
- Capacity to interact positively with college student athletes;
- Ability to work harmoniously in a team setting;
- Strong verbal communication skills in English and French.

Salary

To be discussed, according to qualifications and experience.
Part-Time contractual position from August to April and renewal yearly after evaluation.

Application Deadline

A review of applications will begin immediately. Please forward your resume and references (email) by **Tuesday May 18th, 5pm to:**

Sébastien Rivest
Manager of Student Services & Athletics
Dawson College
3040, Sherbrooke St. West
Westmount, Quebec, H3Z 1A4
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We thank you for your interest in Dawson College
However, only candidates selected for further consideration will be contacted.